

**Department: Talent and Performance Committee Report**

Date: 27<sup>th</sup> May 2022

Author: T & P Committee



The purpose of this review is to look back on the first year the committee has been in place, reflecting on achievements to date.

It has been agreed to move towards smaller squads for next season with named coaches. There would be a maximum number of players of 12 per squad working towards 6 boys and 6 girls. Hopes, Aspire and Junior Squads from next season will be referred to as Under 19, Under 15, and Under 13 boys and girls.

The T & P Committee would like to ask for Board approval that the ranking override for seniors will be raised from 250 to 75 and removed for cadet/juniors starting from the 1<sup>st</sup> August 2022.

Athlete welfare is an area that Table Tennis England is committed to improving. Our athletes are at the heart of our talent & performance pathway, and it is valuable that we get their unique perspective on how decisions and issues impact them directly. The Talent & Performance Committee recognised that an important way of making sure that our athletes voices are heard in a confidential manner was through the development of an athlete panel. The role of the panel is to promote and protect the interests of athletes within our talent & elite pathways by providing them with the opportunity to provide feedback on how key decisions made by the Committee and the Board are impacting them. The panel, which will be recruited at the start of the new season, will keep the Board up to date on current athlete opinions and issues of importance (e.g., selection policies, competitions, training environments, managing table tennis with education) by periodically gathering feedback from athletes in the pathway. By initiating this opportunity, we hope to optimise the experience of athletes in our pathways and ensure that their welfare is considered when making key decisions.

The guiding principal of ability to play and not pay is being pursued as a priority. As you can see from the attached appendix, TTE has funded a much more extensive International programme over the past twelve months. Maintaining this support going forward, is going to prove challenging, with our current financial position.

KPI's have been discussed and Matt has presented a number of strategic aims/KPIs the Performance department will be working towards over the next year as part of the Association's overall business plan for 2022-23.

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For the European Youth Championships it has been agreed that the KPI for this year is to demonstrate an improvement on the performances from the 2021 Championships. For 2022 the KPI is to qualify teams into the top divisions.

Exciting possibilities have arisen as a result of funding from UK Sport to GB table tennis. The committee is continuing to discuss how England could maximise on these opportunities.

For the Talent and Performance committee, the inaugural twelve months have been challenging but productive. The committee would like to thank the Performance Team for the spirit in which they have engaged into the discussions and debates. It has truly been a team effort.